



**General Services Administration  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

## **Multiple Award Schedule (MAS)**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: [GSAAdvantage.gov](http://GSAAdvantage.gov).

**Contract Number:** 47QTCA21D00CL

**Contract Period:** July 21, 2021 – July 20, 2026  
**Federal Supply Group:** Information Technology  
Professional Services  
Miscellaneous  
**FSC/PSC Code:** DA01, R408, 0000

**Contractor Name:** **B&B Consulting Enterprises, Inc.**

**Address:** 9233 Falling Water Dr  
Bristow, VA 20136  
**Phone Number:** 540-878-3890  
**Fax Number:** 877-501-4926  
**E-mail:** [james@bbcei.com](mailto:james@bbcei.com)  
**Website:** [www.bbcei.com](http://www.bbcei.com)

**Contract Administrator:** James Prokop, Executive Vice President

**Business Size:** 8(a), Economically Disadvantaged Woman Owned Small Business (EDWSOB), Woman Owned Small Business (WOSB).

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at [GSA.gov](http://GSA.gov).

Prices Shown Herein are Net (Discount Deducted)

*Pricelist Current Through Modification PS-0002 Effective August 25, 2021*

## Customer Information

**1a. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded price(s):**

Special Item Number	Special Item Number Description	Description Page	Awarded Price Page
54151/STLOC/RC	Software Maintenance Services	5 – 23	24 – 26
54151S/STLOC/RC	Information Technology Professional Services	5 – 23	24 – 26
541611/RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	27 – 37	38 – 39
OLM/STLOC/RC	Order-Level Materials (OLM)	Defined at Order Level	Defined at Order Level

**1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply: N/A**

**1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item: Please see pages 5 – 23 and 27 – 37.**

**2. Maximum order:**

Special Item Number	Maximum Oder
54151/STLOC/RC	\$500,000
54151S/STLOC/RC	\$500,000
541611/RC	\$1,000,000
OLM/STLOC/RC	\$250,000

**3. Minimum order: \$100.00**

**4. Geographic coverage (delivery area): Domestic (48 States and D.C.)**

**5. Point of production: N/A**

**6. Discount from list prices or statement of net price: Prices shown herein are net prices**

**7. Quantity discounts:** None

**8. Prompt payment terms:** 2.00 % if payment is made within 10 days, 1.00 % if payment is made within 15 days. Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

**9. Foreign items:** N/A

**10a. Time of delivery:** Specified at the task order level

**10b. Expedited delivery:** Items available for expedited delivery are noted in this price list.

**10c. Overnight and 2-day delivery:** Contact Contractor

**10d. Urgent requirements:** Please note the Urgent Requirements clause of this contract and contact contractor.

**11. F.O.B. Point:** Destination

**12a. Ordering address:** Attn: James Prokop  
9233 Falling Water Dr  
Bristow, VA 20136  
540-878-3890  
[james@bbcei.com](mailto:james@bbcei.com)

**12b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**13. Payment address:** B&B Consulting Enterprises, Inc.  
Attn: James Prokop  
9233 Falling Water Dr  
Bristow, VA 20136

**14. Warranty provision:** A standard commercial warranty will cover all services performed as agreed upon at the task order level.

**15. Export packing charges, if applicable:** N/A

**16. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

**17. Terms and conditions of installation (if applicable):** N/A

**18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

**18b. Terms and conditions for any other services (if applicable):** N/A

**19. List of service and distribution points (if applicable):** N/A

**20. List of participating dealers (if applicable):** N/A

**21. Preventative maintenance (if applicable):** N/A

**22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/ or reduced pollutants):** N/A

**22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at:**  
[www.Section508.gov/](http://www.Section508.gov/) - N/A

**23. Unique Entity Identifier (UEI) Number:** 079770775

**24. Notification regarding registration in System for Award Management (SAM) database:**  
B&B Consulting Enterprises, Inc. *is* registered in the System for Award Management (SAM) database.

## **Labor Category Descriptions**

### **SINs 54151 and 54151S**

#### **Education Substitution**

- Education Substituted for General Experience: Formal education may be substituted for experience. Each formal degree (i.e., Bachelor's, Master's) may be substituted for four (4) years of experience
- Experience Substituted for Formal Education: Specialized experience may be substituted for formal education. Four (4) years of experience may be substituted for a bachelor's degree. Two (2) years of experience may be substituted for an associate degree. Four (4) years of experience may be substituted for a High School Diploma.

<b>SME - Outreach and Facilitator</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Provides communications, workshop and focus group facilitation across all project phases, identifying best practices, change management, business management, organizational development, modeling, and information system development as directed and supervised by a functional lead. Performs functional analysis, systems analysis, program design, and documentation preparation.

<b>Outreach and Facilitator</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	High School
<b>Functional Responsibilities:</b>	Provides communications, workshop and focus group facilitation across all project phases, identifying best practices, change management, business management, organizational development, modeling, and information system development as directed and supervised by a functional lead. Performs functional analysis, systems analysis, program design, and documentation preparation.

<b>SME - Executive Coaching</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	PhD
<b>Functional Responsibilities:</b>	Provides executive support to executive decision makers on strategy development, technical and process methods and quality improvement engagements using innovative methodologies and techniques based on leading edge concepts. Design, organize, lead, and conduct senior level workshops, seminars, training sessions and pilot projects to implement enterprise-wide or mission critical efforts.

<b>Executive Coaching</b>
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<b>Minimum Experience:</b>	5
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Provides executive support to executive decision makers on strategy development, technical and process methods and quality improvement engagements using innovative methodologies and techniques based on leading edge concepts. Design, organize, lead, and conduct senior level workshops, seminars, training sessions and pilot projects to implement enterprise-wide or mission critical efforts.

<b>Coach</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Provides support to decision makers on strategy development, technical and process methods and quality improvement engagements using innovative methodologies and techniques based on leading edge concepts. Design, organize, lead, and conduct senior level workshops, seminars, training sessions and pilot projects to implement enterprise-wide or mission critical efforts.

<b>Junior Information Technology Program/Project Manager</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for overall contract performance. Serves as the contract manager and authorized interface with the clients technical/operational representative. Responsible for formulating and enforcing work standards, assigning schedules, reviewing work, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates.

<b>Journeyman Information Technology Program/Project Manager</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for overall contract performance. Serves as the contract manager and authorized interface with the clients technical/operational representative. Responsible for formulating and enforcing work standards, assigning schedules, reviewing work, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates.

<b>Senior Information Technology Program/Project Manager</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for overall contract performance. Serves as the contract manager and authorized interface with the clients technical/operational representative. Responsible for formulating and enforcing work standards, assigning schedules,

	reviewing work, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates.
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<b>SME - Information Technology Program/Project Manager</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Responsible for overall contract performance. Serves as the contract manager and authorized interface with the clients technical/operational representative. Responsible for formulating and enforcing work standards, assigning schedules, reviewing work, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates.

<b>Junior Management Analyst</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	High School
<b>Functional Responsibilities:</b>	Assist in the development of management plans and reports as directed and supervised by a functional lead. Coordinates schedules to facilitate completion of proposals, contract deliverables, management reviews, and briefings/presentations. Performs analysis, development, and review of program administrative operating procedures. Provides meeting and travel coordination, filing and document organization, and related support services.

<b>Journeyman Management Analyst</b>	
<b>Minimum Experience:</b>	4
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Assist in the development of management plans and reports as directed and supervised by a functional lead. Coordinates schedules to facilitate completion of proposals, contract deliverables, management reviews, and briefings/presentations. Performs analysis, development, and review of program administrative operating procedures. Provides meeting and travel coordination, filing and document organization, and related support services.

<b>Senior Management Analyst</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Assist in the development of management plans and reports as directed and supervised by a functional lead. Coordinates schedules to facilitate completion of proposals, contract deliverables, management reviews, and briefings/presentations. Performs analysis, development, and review of program administrative operating procedures. Provides meeting and travel coordination, filing and document organization, and related support services.

<b>SME Management Analyst</b>	
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<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Assist in the development of management plans and reports as directed and supervised by a functional lead. Coordinates schedules to facilitate completion of proposals, contract deliverables, management reviews, and briefings/presentations. Performs analysis, development, and review of program administrative operating procedures. Provides meeting and travel coordination, filing and document organization, and related support services.

<b>Junior Computer Network Architect</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Provides design, monitor performance, and responds to complex hardware, software and network problems utilizing a variety of hardware and software testing tools and techniques. Provides primary interface with vendor support service groups or provides internal analysis and support to ensure appropriate notification during outages or periods of degraded system performance. Provides LAN server support. Requires extensive knowledge of PC/LAN communications hardware and software in multi-protocol environment, and network management software. May function as task lead providing guidance and training for less experienced technicians.

<b>Journeyman Computer Network Architect</b>	
<b>Minimum Experience:</b>	3
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Provides design, monitor performance, and responds to complex hardware, software and network problems utilizing a variety of hardware and software testing tools and techniques. Provides primary interface with vendor support service groups or provides internal analysis and support to ensure appropriate notification during outages or periods of degraded system performance. Provides LAN server support. Requires extensive knowledge of PC/LAN communications hardware and software in multi-protocol environment, and network management software. May function as task lead providing guidance and training for less experienced technicians.

<b>Senior Computer Network Architect</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Provides design, monitor performance, and responds to complex hardware, software and network problems utilizing a variety of hardware and software testing tools and techniques. Provides primary interface with vendor support service groups or provides internal analysis and support to ensure appropriate notification during outages or periods of degraded system performance. Provides



	LAN server support. Requires extensive knowledge of PC/LAN communications hardware and software in multi-protocol environment, and network management software. May function as task lead providing guidance and training for less experienced technicians.
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<b>SME Computer Network Architect</b>	
<b>Minimum Experience:</b>	8
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Provides design, monitor performance, and responds to complex hardware, software and network problems utilizing a variety of hardware and software testing tools and techniques. Provides primary interface with vendor support service groups or provides internal analysis and support to ensure appropriate notification during outages or periods of degraded system performance. Provides LAN server support. Requires extensive knowledge of PC/LAN communications hardware and software in multi-protocol environment, and network management software. May function as task lead providing guidance and training for less experienced technicians.

<b>Junior Computer Network Support Specialist</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Performs analysis, planning, design, engineering, implementation, management, and support of communications systems to include local, wide, and metropolitan area networks and information technology infrastructure, e.g., fiber optic cable, copper cable. Documents the existing information technology architectures for campuses and enterprises, assists in the design of target architectures, and assists in devising migration strategies to achieve the target architectures. Estimates the cost of implementation of target architectures to include installation and allied support construction.

<b>Journeyman Computer Network Support Specialist</b>	
<b>Minimum Experience:</b>	4
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Performs analysis, planning, design, engineering, implementation, management, and support of communications systems to include local, wide, and metropolitan area networks and information technology infrastructure, e.g., fiber optic cable, copper cable. Documents the existing information technology architectures for campuses and enterprises, assists in the design of target architectures, and assists in devising migration strategies to achieve the target architectures. Estimates the cost of implementation of target architectures to include installation and allied support construction.

<b>Senior Computer Network Support Specialist</b>	
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<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Performs analysis, planning, design, engineering, implementation, management, and support of communications systems to include local, wide, and metropolitan area networks and information technology infrastructure, e.g., fiber optic cable, copper cable. Documents the existing information technology architectures for campuses and enterprises, assists in the design of target architectures, and assists in devising migration strategies to achieve the target architectures. Estimates the cost of implementation of target architectures to include installation and allied support construction.

<b>SME Computer Network Support Specialist</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Performs analysis, planning, design, engineering, implementation, management, and support of communications systems to include local, wide, and metropolitan area networks and information technology infrastructure, e.g., fiber optic cable, copper cable. Documents the existing information technology architectures for campuses and enterprises, assists in the design of target architectures, and assists in devising migration strategies to achieve the target architectures. Estimates the cost of implementation of target architectures to include installation and allied support construction.

<b>Junior Computer Systems Specialist</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Designs, defines, implements, and maintains computer systems, including the implementation and design of both hardware and software. Determines system specifications, input/output processes, and working parameters for hardware/software compatibility. Monitors and optimizes system and/or network performance. Coordinates design of subsystems and integration of total systems. Ensures the logical and systematic conversion of customer or product requirements into total systems solutions that acknowledge technical, schedule, and cost constraints. Applies higher-level business or technical principles and methods to very difficult technical problems to arrive at an automated software and hardware engineering solution.

<b>Journeyman Computer Systems Specialist</b>	
<b>Minimum Experience:</b>	4
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Designs, defines, implements, and maintains computer systems, including the implementation and design of both hardware and software. Determines system specifications, input/output processes, and working parameters for

	hardware/software compatibility. Monitors and optimizes system and/or network performance. Coordinates design of subsystems and integration of total systems. Ensures the logical and systematic conversion of customer or product requirements into total systems solutions that acknowledge technical, schedule, and cost constraints. Applies higher-level business or technical principles and methods to very difficult technical problems to arrive at an automated software and hardware engineering solution.
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<b>Senior Computer Systems Specialist</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Designs, defines, implements, and maintains computer systems, including the implementation and design of both hardware and software. Determines system specifications, input/output processes, and working parameters for hardware/software compatibility. Monitors and optimizes system and/or network performance. Coordinates design of subsystems and integration of total systems. Ensures the logical and systematic conversion of customer or product requirements into total systems solutions that acknowledge technical, schedule, and cost constraints. Applies higher-level business or technical principles and methods to very difficult technical problems to arrive at an automated software and hardware engineering solution.

<b>SME Computer Systems Specialist</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Designs, defines, implements, and maintains computer systems, including the implementation and design of both hardware and software. Determines system specifications, input/output processes, and working parameters for hardware/software compatibility. Monitors and optimizes system and/or network performance. Coordinates design of subsystems and integration of total systems. Ensures the logical and systematic conversion of customer or product requirements into total systems solutions that acknowledge technical, schedule, and cost constraints. Applies higher-level business or technical principles and methods to very difficult technical problems to arrive at an automated software and hardware engineering solution.

<b>Junior Systems Engineer/Architect</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Design, review and specify systems and technical solutions based on the customers need. Understanding related Project Management tools and techniques is essential to support the planning, coordination and manage technology solutions deployment May functions as the most senior technical authority on a given project, serving as the final gate-keeper for all critical technology

	decisions. Also responsible for providing technical leadership during crucial, early phases of an information technology initiative, focusing particularly on requirements gathering, technology design/selection, and initial systems design. Requires a understanding of the information system development lifecycle, as well as planning and estimating experience required on complex design and development projects. Act as the technical focal point in defining and executing a project.
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<b>Journeyman Computer Systems Engineer/Architect</b>	
<b>Minimum Experience:</b>	5
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Design, review and specify systems and technical solutions based on the customers need. Understanding related Project Management tools and techniques is essential to support the planning, coordination and manage technology solutions deployment May functions as the most senior technical authority on a given project, serving as the final gate-keeper for all critical technology decisions. Also responsible for providing technical leadership during crucial, early phases of an information technology initiative, focusing particularly on requirements gathering, technology design/selection, and initial systems design. Requires a understanding of the information system development lifecycle, as well as planning and estimating experience required on complex design and development projects. Act as the technical focal point in defining and executing a project.

<b>Senior Systems Engineer/Architect</b>	
<b>Minimum Experience:</b>	8
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Design, review and specify systems and technical solutions based on the customers need. Understanding related Project Management tools and techniques is essential to support the planning, coordination and manage technology solutions deployment May functions as the most senior technical authority on a given project, serving as the final gate-keeper for all critical technology decisions. Also responsible for providing technical leadership during crucial, early phases of an information technology initiative, focusing particularly on requirements gathering, technology design/selection, and initial systems design. Requires a understanding of the information system development lifecycle, as well as planning and estimating experience required on complex design and development projects. Act as the technical focal point in defining and executing a project.

<b>SME Computer Systems Engineer/Architect</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters

<b>Functional Responsibilities:</b>	Design, review and specify systems and technical solutions based on the customers need. Understanding related Project Management tools and techniques is essential to support the planning, coordination and manage technology solutions deployment May functions as the most senior technical authority on a given project, serving as the final gate-keeper for all critical technology decisions. Also responsible for providing technical leadership during crucial, early phases of an information technology initiative, focusing particularly on requirements gathering, technology design/selection, and initial systems design. Requires a understanding of the information system development lifecycle, as well as planning and estimating experience required on complex design and development projects. Act as the technical focal point in defining and executing a project.
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<b>Junior Database Administrator</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Provides logical and physical data base design and maintenance. The Database Administrator guidance and expertise in the use of data base languages. Performs data analysis, database design, development, and maintenance activities, and implementation, aimed, for databases and database conversion. Develops Interfaces and subroutines to access data from different computing platforms and operating systems. Performs data storage and access requirements. Plans and administers computerized databases, including database definition, structure, documentation, long range requirements, and operational guidelines. Ensures quality control and auditing of data. Establishes security controls. Works with users to resolve data conflicts and inappropriate data usage.

<b>Journeyman Database Administrator</b>	
<b>Minimum Experience:</b>	3
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Provides logical and physical data base design and maintenance. The Database Administrator guidance and expertise in the use of data base languages. Performs data analysis, database design, development, and maintenance activities, and implementation, aimed, for databases and database conversion. Develops Interfaces and subroutines to access data from different computing platforms and operating systems. Performs data storage and access requirements. Plans and administers computerized databases, including database definition, structure, documentation, long range requirements, and operational guidelines. Ensures quality control and auditing of data. Establishes security controls. Works with users to resolve data conflicts and inappropriate data usage.

<b>Senior Database Administrator</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors

<b>Functional Responsibilities:</b>	Provides logical and physical data base design and maintenance. The Database Administrator guidance and expertise in the use of data base languages. Performs data analysis, database design, development, and maintenance activities, and implementation, aimed, for databases and database conversion. Develops Interfaces and subroutines to access data from different computing platforms and operating systems. Performs data storage and access requirements. Plans and administers computerized databases, including database definition, structure, documentation, long range requirements, and operational guidelines. Ensures quality control and auditing of data. Establishes security controls. Works with users to resolve data conflicts and inappropriate data usage.
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<b>SME - Specialized Database Administrator</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Provides logical and physical data base design and maintenance. The Database Administrator guidance and expertise in the use of data base languages. Performs data analysis, database design, development, and maintenance activities, and implementation, aimed, for databases and database conversion. Develops Interfaces and subroutines to access data from different computing platforms and operating systems. Performs data storage and access requirements. Plans and administers computerized databases, including database definition, structure, documentation, long range requirements, and operational guidelines. Ensures quality control and auditing of data. Establishes security controls. Works with users to resolve data conflicts and inappropriate data usage.

<b>Junior Network and Computer Systems Administrator</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Operates and assists in the design, test, installation, implementation, and maintenance of computer systems. Identifies, and solves problems, and handles restart/recover, additions, deletions and modifications of workstations and servers. Communicates well with end users. Understands systems configuration, hardware, and current software products. Uses their knowledge to diagnose basic problems and work with junior staff to correct them. Adept at documenting the systems operation, specifications and performance parameters, and in written and verbal communication.

<b>Journeyman Network and Computer Systems Administrator</b>	
<b>Minimum Experience:</b>	3
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Operates and assists in the design, test, installation, implementation, and maintenance of computer systems. Identifies, and solves problems, and handles restart/recover, additions, deletions and modifications of workstations and servers. Communicates well with end users. Understands systems configuration,

	hardware, and current software products. Uses their knowledge to diagnose basic problems and work with junior staff to correct them. Adept at documenting the systems operation, specifications and performance parameters, and in written and verbal communication.
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<b>Senior Network and Computer Systems Administrator</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Operates and assists in the design, test, installation, implementation, and maintenance of computer systems. Identifies, and solves problems, and handles restart/recover, additions, deletions and modifications of workstations and servers. Communicates well with end users. Understands systems configuration, hardware, and current software products. Uses their knowledge to diagnose basic problems and work with junior staff to correct them. Adept at documenting the systems operation, specifications and performance parameters, and in written and verbal communication.

<b>SME - Network and Computer Systems Administrator</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Operates and assists in the design, test, installation, implementation, and maintenance of computer systems. Identifies, and solves problems, and handles restart/recover, additions, deletions and modifications of workstations and servers. Communicates well with end users. Understands systems configuration, hardware, and current software products. Uses their knowledge to diagnose basic problems and work with junior staff to correct them. Adept at documenting the systems operation, specifications and performance parameters, and in written and verbal communication.

<b>Junior Software Developer, Applications</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Provides software development task in a small team environment to find creative, innovative solutions to problems. Develop and modify computer software to satisfy customer requirements and technical direction. Run software tests and resolve bugs and inconsistencies. Write code for software patches and bug fixes. Write and continually update documentation for all programs for internal and external references.

<b>Journeyman Software Developer, Applications</b>	
<b>Minimum Experience:</b>	3
<b>Minimum Education:</b>	Bachelors



<b>Functional Responsibilities:</b>	Provides software development task in a small team environment to find creative, innovative solutions to problems. Develop and modify computer software to satisfy customer requirements and technical direction. Run software tests and resolve bugs and inconsistencies. Write code for software patches and bug fixes. Write and continually update documentation for all programs for internal and external references.
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<b>Senior Software Developer, Applications</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Provides software development task in a small team environment to find creative, innovative solutions to problems. Develop and modify computer software to satisfy customer requirements and technical direction. Run software tests and resolve bugs and inconsistencies. Write code for software patches and bug fixes. Write and continually update documentation for all programs for internal and external references.

<b>SME Software Developer, Applications</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Provides software development task in a small team environment to find creative, innovative solutions to problems. Develop and modify computer software to satisfy customer requirements and technical direction. Run software tests and resolve bugs and inconsistencies. Write code for software patches and bug fixes. Write and continually update documentation for all programs for internal and external references.

<b>Junior Applications Engineer</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Performs system engineering tasks including activities such as system planning, analysis, design, modification, conversion, and implementation as directed and supervised by a functional lead. Performs highly advanced engineering activities in the design, integration and analysis of complex systems. Supports planning, scheduling, conducting and/or coordinating detailed phases of projects.

<b>Journeyman Applications Engineer</b>	
<b>Minimum Experience:</b>	4
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Performs system engineering tasks including activities such as system planning, analysis, design, modification, conversion, and implementation as directed and supervised by a functional lead. Performs highly advanced engineering activities



	in the design, integration and analysis of complex systems. Supports planning, scheduling, conducting and/or coordinating detailed phases of projects.
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<b>Senior Applications Engineer</b>	
<b>Minimum Experience:</b>	8
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Performs system engineering tasks including activities such as system planning, analysis, design, modification, conversion, and implementation as directed and supervised by a functional lead. Performs highly advanced engineering activities in the design, integration and analysis of complex systems. Supports planning, scheduling, conducting and/or coordinating detailed phases of projects.

<b>SME - Applications Engineer</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Performs system engineering tasks including activities such as system planning, analysis, design, modification, conversion, and implementation as directed and supervised by a functional lead. Performs highly advanced engineering activities in the design, integration and analysis of complex systems. Supports planning, scheduling, conducting and/or coordinating detailed phases of projects.

<b>Junior Software Quality Assurance Engineer and Tester</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Develops and manages quality methodologies to ensure compliance with standards, guidelines, and procedures as directed by a functional lead. Develops and defines major and minor characteristics of quality including metrics and scoring parameters and determines requisite quality control resources for Task Order delivery. Establishes and maintains a process for evaluating deliverables and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle.

<b>Journeyman Software Quality Assurance Engineer and Tester</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Develops and manages quality methodologies to ensure compliance with standards, guidelines, and procedures as directed by a functional lead. Develops and defines major and minor characteristics of quality including metrics and scoring parameters and determines requisite quality control resources for Task Order delivery. Establishes and maintains a process for evaluating deliverables and associated documentation and/or assists in the evaluation. Conducts and/or

	participates in formal and informal reviews at pre-determined points throughout the life cycle.
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<b>Senior Software Quality Assurance Engineer and Tester</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Develops and manages quality methodologies to ensure compliance with standards, guidelines, and procedures as directed by a functional lead. Develops and defines major and minor characteristics of quality including metrics and scoring parameters and determines requisite quality control resources for Task Order delivery. Establishes and maintains a process for evaluating deliverables and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle.

<b>SME - Software Quality Assurance Engineer and Tester</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Develops and manages quality methodologies to ensure compliance with standards, guidelines, and procedures as directed by a functional lead. Develops and defines major and minor characteristics of quality including metrics and scoring parameters and determines requisite quality control resources for Task Order delivery. Establishes and maintains a process for evaluating deliverables and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle.

<b>Junior Configuration Management</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	High School
<b>Functional Responsibilities:</b>	Prepares configuration management plans and procedures as directed and supervised by a functional lead. Responsible for configuration management activities including change control, status, program support library, and development and monitoring of equipment/system acceptance plans. Evaluates and selects configuration management tools and standards. Coordinate with users and systems development personnel on releases of both system-level software and applications software.

<b>Journeyman Configuration Management</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Prepares configuration management plans and procedures as directed and supervised by a functional lead. Responsible for configuration management

	activities including change control, status, program support library, and development and monitoring of equipment/system acceptance plans. Evaluates and selects configuration management tools and standards. Coordinate with users and systems development personnel on releases of both system-level software and applications software.
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<b>Senior Configuration Management</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Prepares configuration management plans and procedures as directed and supervised by a functional lead. Responsible for configuration management activities including change control, status, program support library, and development and monitoring of equipment/system acceptance plans. Evaluates and selects configuration management tools and standards. Coordinate with users and systems development personnel on releases of both system-level software and applications software.

<b>SME - Configuration Management</b>	
<b>Minimum Experience:</b>	8
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Prepares configuration management plans and procedures as directed and supervised by a functional lead. Responsible for configuration management activities including change control, status, program support library, and development and monitoring of equipment/system acceptance plans. Evaluates and selects configuration management tools and standards. Coordinate with users and systems development personnel on releases of both system-level software and applications software.

<b>Junior Help Desk</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	High School
<b>Functional Responsibilities:</b>	Provides user support for specified systems and software. Experience running a variety of applications that may include: Windows, Microsoft Office and other tools as required. Experience communicating with customers on system operations and applicable level tier break/fix strategies. Must have good communication skills. Serves as the initial point of contact for troubleshooting hardware/software problems.

<b>Journeyman Help Desk</b>	
<b>Minimum Experience:</b>	5
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Provides user support for specified systems and software. Experience running a variety of applications that may include: Windows, Microsoft Office and other

	tools as required. Experience communicating with customers on system operations and applicable level tier break/fix strategies. Must have good communication skills. Serves as the initial point of contact for troubleshooting hardware/software problems.
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<b>Senior Help Desk</b>	
<b>Minimum Experience:</b>	9
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Provides user support for specified systems and software. Experience running a variety of applications that may include: Windows, Microsoft Office and other tools as required. Experience communicating with customers on system operations and applicable level tier break/fix strategies. Must have good communication skills. Serves as the initial point of contact for troubleshooting hardware/software problems.

<b>SME Help Desk</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Provides user support for specified systems and software. Experience running a variety of applications that may include: Windows, Microsoft Office and other tools as required. Experience communicating with customers on system operations and applicable level tier break/fix strategies. Must have good communication skills. Serves as the initial point of contact for troubleshooting hardware/software problems.

<b>Junior Subject Matter Expert</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	High School
<b>Functional Responsibilities:</b>	Services performed may include, but are not limited to, providing advanced technical knowledge and expertise for analysis of highly specialized applications and operational environment, high -level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which would require expert-level knowledge of the subject matter for effective implementation. Analyzes actual and predictable interacting operational activities of a military, governmental or business system to obtain a quantitative, rational basis for decision making or resource allocation. Utilizes modeling and simulation and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions. Provides advice on esoteric problems which require extensive knowledge of the subject matter.

<b>Journeyman Subject Matter Expert</b>
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<b>Minimum Experience:</b>	13
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Services performed may include, but are not limited to, providing advanced technical knowledge and expertise for analysis of highly specialized applications and operational environment, high -level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which would require expert-level knowledge of the subject matter for effective implementation. Analyzes actual and predictable interacting operational activities of a military, governmental or business system to obtain a quantitative, rational basis for decision making or resource allocation. Utilizes modeling and simulation and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions. Provides advice on esoteric problems which require extensive knowledge of the subject matter.

<b>Senior Subject Matter Expert</b>	
<b>Minimum Experience:</b>	16
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Services performed may include, but are not limited to, providing advanced technical knowledge and expertise for analysis of highly specialized applications and operational environment, high -level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which would require expert-level knowledge of the subject matter for effective implementation. Analyzes actual and predictable interacting operational activities of a military, governmental or business system to obtain a quantitative, rational basis for decision making or resource allocation. Utilizes modeling and simulation and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions. Provides advice on esoteric problems which require extensive knowledge of the subject matter.

<b>SME -Executive</b>	
<b>Minimum Experience:</b>	20
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Services performed may include, but are not limited to, providing advanced technical knowledge and expertise for analysis of highly specialized applications and operational environment, high -level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which would require expert-level knowledge of the subject matter for effective implementation. Analyzes actual and predictable interacting operational activities of a military, governmental or business system to obtain a quantitative, rational basis for decision making or resource allocation. Utilizes modeling and

	simulation and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions. Provides advice on esoteric problems which require extensive knowledge of the subject matter.
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<b>Junior Technical Writer</b>	
<b>Minimum Experience:</b>	1
<b>Minimum Education:</b>	High School
<b>Functional Responsibilities:</b>	Responsible for creating technical documents and manuals, explaining complex information clearly and concisely, and working with scientific staff to ensure product descriptions accuracy. Requires the ability to plan, develop, organize, write and edit operational procedures and manuals. Produce electronic documentation in addition to hard copy manuals. Maintains a comprehensive library of technical terminology and documentation Analyze documents to maintain continuity of style of content. Manages updates and revisions to technical literature and programmatic deliverables.

<b>Journeyman Technical Writer</b>	
<b>Minimum Experience:</b>	5
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Responsible for creating technical documents and manuals, explaining complex information clearly and concisely, and working with scientific staff to ensure product descriptions accuracy. Requires the ability to plan, develop, organize, write and edit operational procedures and manuals. Produce electronic documentation in addition to hard copy manuals. Maintains a comprehensive library of technical terminology and documentation Analyze documents to maintain continuity of style of content. Manages updates and revisions to technical literature and programmatic deliverables.

<b>Senior Technical Writer</b>	
<b>Minimum Experience:</b>	9
<b>Minimum Education:</b>	Associates
<b>Functional Responsibilities:</b>	Responsible for creating technical documents and manuals, explaining complex information clearly and concisely, and working with scientific staff to ensure product descriptions accuracy. Requires the ability to plan, develop, organize, write and edit operational procedures and manuals. Produce electronic documentation in addition to hard copy manuals. Maintains a comprehensive library of technical terminology and documentation Analyze documents to maintain continuity of style of content. Manages updates and revisions to technical literature and programmatic deliverables.

<b>SME Technical Writer</b>	
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<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for creating technical documents and manuals, explaining complex information clearly and concisely, and working with scientific staff to ensure product descriptions accuracy. Requires the ability to plan, develop, organize, write and edit operational procedures and manuals. Produce electronic documentation in addition to hard copy manuals. Maintains a comprehensive library of technical terminology and documentation Analyze documents to maintain continuity of style of content. Manages updates and revisions to technical literature and programmatic deliverables.



## **GSA Approved Labor Rates SINs 54151 & 54151S**

<b>Labor Category</b>	<b>7/21/2021 – 7/20/2022</b>	<b>7/21/2022 – 7/20/2023</b>	<b>7/21/2023 – 7/20/2024</b>	<b>7/21/2024 – 7/20/2025</b>	<b>7/21/2025 – 7/20/2026</b>
SME - Outreach and Facilitator	\$184.14	\$187.82	\$191.58	\$195.41	\$199.32
Outreach and Facilitator	\$162.48	\$165.73	\$169.04	\$172.42	\$175.87
SME - Executive Coaching	\$275.06	\$280.56	\$286.18	\$291.90	\$297.74
Executive Coaching	\$184.14	\$187.82	\$191.58	\$195.41	\$199.32
Coach	\$151.64	\$154.68	\$157.77	\$160.92	\$164.14
Junior Information Technology Program/Project Manager	\$124.57	\$127.06	\$129.60	\$132.19	\$134.84
Journeyman Information Technology Program/Project Manager	\$137.54	\$140.29	\$143.10	\$145.96	\$148.88
Senior Information Technology Program/Project Manager	\$185.31	\$189.02	\$192.80	\$196.65	\$200.59
SME - Information Technology Program/Project Manager	\$228.63	\$233.20	\$237.87	\$242.63	\$247.48
Junior Management Analyst	\$90.99	\$92.81	\$94.67	\$96.56	\$98.49
Journeyman Management Analyst	\$112.65	\$114.90	\$117.20	\$119.54	\$121.93
Senior Management Analyst	\$160.31	\$163.51	\$166.78	\$170.12	\$173.52
SME Management Analyst	\$218.80	\$223.18	\$227.64	\$232.20	\$236.84
Junior Computer Network Architect	\$95.32	\$97.22	\$99.17	\$101.15	\$103.18
Journeyman Computer Network Architect	\$127.81	\$130.37	\$132.98	\$135.64	\$138.35
Senior Computer Network Architect	\$155.98	\$159.10	\$162.28	\$165.53	\$168.84
SME Computer Network Architect	\$173.31	\$176.77	\$180.31	\$183.92	\$187.59
Junior Computer Network Support Specialist	\$68.31	\$69.67	\$71.07	\$72.49	\$73.94
Journeyman Computer Network Support Specialist	\$91.27	\$93.09	\$94.95	\$96.85	\$98.79
Senior Computer Network Support Specialist	\$119.15	\$121.53	\$123.96	\$126.44	\$128.97
SME Computer Network Support Specialist	\$140.81	\$143.63	\$146.50	\$149.43	\$152.42



Labor Category	7/21/2021 – 7/20/2022	7/21/2022 – 7/20/2023	7/21/2023 – 7/20/2024	7/21/2024 – 7/20/2025	7/21/2025 – 7/20/2026
Junior Computer Systems Specialist	\$80.15	\$81.76	\$83.39	\$85.06	\$86.76
Journeyman Computer Systems Specialist	\$103.98	\$106.06	\$108.18	\$110.35	\$112.55
Senior Computer Systems Specialist	\$129.91	\$132.51	\$135.16	\$137.86	\$140.62
SME Computer Systems Specialist	\$151.62	\$154.66	\$157.75	\$160.90	\$164.12
Junior Systems Engineer/Architect	\$106.15	\$108.27	\$110.44	\$112.64	\$114.90
Journeyman Computer Systems Engineer/Architect	\$129.98	\$132.58	\$135.23	\$137.93	\$140.69
Senior Systems Engineer/Architect	\$173.31	\$176.77	\$180.31	\$183.92	\$187.59
SME Computer Systems Engineer/Architect	\$240.46	\$245.27	\$250.17	\$255.18	\$260.28
Junior Database Administrator	\$88.82	\$90.59	\$92.41	\$94.25	\$96.14
Journeyman Database Administrator	\$103.98	\$106.06	\$108.18	\$110.35	\$112.55
Senior Database Administrator	\$145.14	\$148.04	\$151.01	\$154.03	\$157.11
SME - Specialized Database Administrator	\$173.31	\$176.77	\$180.31	\$183.92	\$187.59
Junior Network and Computer Systems Administrator	\$84.25	\$85.94	\$87.66	\$89.41	\$91.20
Journeyman Network and Computer Systems Administrator	\$112.65	\$114.90	\$117.20	\$119.54	\$121.93
Senior Network and Computer Systems Administrator	\$140.81	\$143.63	\$146.50	\$149.43	\$152.42
SME - Network and Computer Systems Administrator	\$166.81	\$170.14	\$173.55	\$177.02	\$180.56
Junior Software Developer, Applications	\$88.82	\$90.59	\$92.41	\$94.25	\$96.14
Journeyman Software Developer, Applications	\$114.68	\$116.98	\$119.32	\$121.70	\$124.14
Senior Software Developer, Applications	\$154.48	\$157.57	\$160.73	\$163.94	\$167.22
SME Software Developer, Applications	\$176.55	\$180.08	\$183.69	\$187.36	\$191.11
Junior Applications Engineer	\$103.98	\$106.06	\$108.18	\$110.35	\$112.55
Journeyman Applications Engineer	\$119.78	\$122.18	\$124.62	\$127.11	\$129.65
Senior Applications Engineer	\$192.70	\$196.55	\$200.49	\$204.49	\$208.58

Labor Category	7/21/2021 – 7/20/2022	7/21/2022 – 7/20/2023	7/21/2023 – 7/20/2024	7/21/2024 – 7/20/2025	7/21/2025 – 7/20/2026
SME - Applications Engineer	\$229.14	\$233.72	\$238.39	\$243.16	\$248.02
Junior Software Quality Assurance Engineer and Tester	\$86.65	\$88.39	\$90.15	\$91.96	\$93.80
Journeyman Software Quality Assurance Engineer and Tester	\$112.65	\$114.90	\$117.20	\$119.54	\$121.93
Senior Software Quality Assurance Engineer and Tester	\$123.48	\$125.95	\$128.47	\$131.04	\$133.66
SME - Software Quality Assurance Engineer and Tester	\$155.98	\$159.10	\$162.28	\$165.53	\$168.84
Junior Configuration Management	\$90.99	\$92.81	\$94.67	\$96.56	\$98.49
Journeyman Configuration Management	\$108.32	\$110.49	\$112.70	\$114.95	\$117.25
Senior Configuration Management	\$136.48	\$139.21	\$141.99	\$144.83	\$147.73
SME - Configuration Management	\$162.48	\$165.73	\$169.04	\$172.42	\$175.87
Junior Help Desk	\$75.83	\$77.34	\$78.89	\$80.47	\$82.08
Journeyman help desk	\$97.48	\$99.43	\$101.42	\$103.45	\$105.52
Senior Help Desk	\$134.31	\$137.00	\$139.74	\$142.53	\$145.38
SME Help Desk	\$173.31	\$176.77	\$180.31	\$183.92	\$187.59
Junior Subject Matter Expert	\$165.84	\$169.15	\$172.54	\$175.99	\$179.51
Journeyman Subject Matter Expert	\$214.45	\$218.74	\$223.11	\$227.57	\$232.13
Senior Subject Matter Expert	\$249.67	\$254.67	\$259.76	\$264.96	\$270.26
SME -Executive	\$313.04	\$319.30	\$325.69	\$332.20	\$338.84
Junior Technical Writer	\$86.65	\$88.39	\$90.15	\$91.96	\$93.80
Journeyman Technical Writer	\$106.24	\$108.36	\$110.53	\$112.74	\$115.00
Senior Technical Writer	\$116.98	\$119.32	\$121.71	\$124.14	\$126.63
SME Technical Writer	\$129.98	\$132.58	\$135.23	\$137.93	\$140.69

## Labor Category Descriptions

### SIN 541611

JUNIOR STRATEGIC SUPPORT PRACTITIONER	
<b>Minimum Experience:</b>	3
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Experienced in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, oral and written communication, and specific tools such as Microsoft. Office products to support projects with organizational level impact. Responsibilities: Responsible for developing and maintaining project schedules, budgets, and client interaction. Ensures deliverables are presented to clients in a timely manner. Supervises day-to-day operations of project team. Reviews deliverables for quality. Leads large and/or complex teams. Develops and manages analysis plans. Communicates recommendation to clients, builds alignment, and manages client relationships.

JOURNEYMAN STRATEGIC SUPPORT PRACTITIONER	
<b>Minimum Experience:</b>	5
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Experienced in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, oral and written communication, and specific tools such as Microsoft. Office products to support projects with organizational level impact. Responsibilities: Responsible for developing and maintaining project schedules, budgets, and client interaction. Ensures deliverables are presented to clients in a timely manner. Supervises day-to-day operations of project team. Reviews deliverables for quality. Leads large and/or complex teams. Develops and manages analysis plans. Communicates recommendation to clients, builds alignment, and manages client relationships.

SENIOR STRATEGIC SUPPORT PRACTITIONER	
<b>Minimum Experience:</b>	7
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Experienced in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, oral and written communication, and specific tools such as Microsoft. Office products to support projects with organizational level impact. Responsibilities: Responsible for developing and maintaining project schedules, budgets, and client interaction. Ensures deliverables are presented to clients in a timely manner. Supervises day-to-day operations of project team. Reviews deliverables for quality. Leads large and/or complex teams. Develops and manages analysis plans. Communicates recommendation to clients, builds alignment, and manages client relationships.

<b>JUNIOR STRATEGIC SUPPORT MANAGEMENT</b>	
<b>Minimum Experience:</b>	9
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Significant experience in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, presentation delivery, and coaching to impact organizational level change Responsibilities: Manages multitask projects of high complexity. Manages engagement scope, budget, quality, and timeline. Leads integrated team of multi-disciplinary professionals, with multiple concurrent deliverables and tasks. Presents findings to executive-level clients. Manages relationships with executive-level clients, ensuring alignment of scope and work product with client objectives. Facilitates client management teams through change processes and delivers presentations.

<b>JOURNEYMAN STRATEGIC SUPPORT MANAGEMENT</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Significant experience in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, presentation delivery, and coaching to impact organizational level change Responsibilities: Manages multitask projects of high complexity. Manages engagement scope, budget, quality, and timeline. Leads integrated team of multi-disciplinary professionals, with multiple concurrent deliverables and tasks. Presents findings to executive-level clients. Manages relationships with executive-level clients, ensuring alignment of scope and work product with client objectives. Facilitates client management teams through change processes and delivers presentations.

<b>SENIOR STRATEGIC SUPPORT MANAGEMENT</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Significant experience in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, presentation delivery, and coaching to impact organizational level change Responsibilities: Manages multitask projects of high complexity. Manages engagement scope, budget, quality, and timeline. Leads integrated team of multi-disciplinary professionals, with multiple concurrent deliverables and tasks. Presents findings to executive-level clients. Manages relationships with executive-level clients, ensuring alignment of scope and work product with client objectives. Facilitates client management teams through change processes and delivers presentations.

<b>JUNIOR STRATEGIC SUPPORT EXECUTIVE</b>	
<b>Minimum Experience:</b>	12
<b>Minimum Education:</b>	Masters

<b>Functional Responsibilities:</b>	Experts in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, presentation delivery, and coaching to impact organizational level change. Advises executive-level clients on problem definition and solution design Responsibilities: Leverages internal and external alliances and deep executive advice to address the most strategic. client challenges and requirements and to deliver increased value throughout the engagement. Translates strategy into an efficient and effective portfolio of programs and projects that will meet an organization's strategic objectives. Provides contract and engagement oversight, including managing budget, risk, quality, and personnel. Manages senior-most client relationships and guides senior client leaders through program change.
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<b>JOURNEYMAN STRATEGIC SUPPORT EXECUTIVE</b>	
<b>Minimum Experience:</b>	13
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Experts in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, presentation delivery, and coaching to impact organizational level change. Advises executive-level clients on problem definition and solution design Responsibilities: Leverages internal and external alliances and deep executive advice to address the most strategic. client challenges and requirements and to deliver increased value throughout the engagement. Translates strategy into an efficient and effective portfolio of programs and projects that will meet an organization's strategic objectives. Provides contract and engagement oversight, including managing budget, risk, quality, and personnel. Manages senior-most client relationships and guides senior client leaders through program change.

<b>SENIOR STRATEGIC SUPPORT EXECUTIVE</b>	
<b>Minimum Experience:</b>	14
<b>Minimum Education:</b>	Masters
<b>Functional Responsibilities:</b>	Experts in strategic consulting: enterprise strategy development, future scenario analysis, policy analysis, customer/stakeholder insight and strategy development, innovation strategy, and organization strategy and design, and performance measurement. Experienced in facilitation, presentation delivery, and coaching to impact organizational level change. Advises executive-level clients on problem definition and solution design Responsibilities: Leverages internal and external alliances and deep executive advice to address the most strategic. client challenges and requirements and to deliver increased value throughout the engagement. Translates strategy into an efficient and effective portfolio of programs and projects that will meet an organization's strategic objectives. Provides contract and engagement oversight, including managing budget, risk, quality, and personnel. Manages senior-most client relationships and guides senior client leaders through program change.

<b>JUNIOR CONSULTANT STAFF</b>
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<b>Minimum Experience:</b>	0
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Consulting Staff has responsibility for regular customer engagement, on-site quality control, creation, and review of working papers and findings, adherence to applicable standards, report review. The staff develops and implements the overall engagement. Uses industry standard tools to develop solutions and engagements that meet the customers' needs and demands.

<b>JOURNEYMAN CONSULTANT STAFF</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Consulting Staff has responsibility for regular customer engagement, on-site quality control, creation, and review of working papers and findings, adherence to applicable standards, report review. The staff develops and implements the overall engagement. Uses industry standard tools to develop solutions and engagements that meet the customers' needs and demands.

<b>SENIOR CONSULTANT STAFF</b>	
<b>Minimum Experience:</b>	4
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Consulting Staff has responsibility for regular customer engagement, on-site quality control, creation, and review of working papers and findings, adherence to applicable standards, report review. The staff develops and implements the overall engagement. Uses industry standard tools to develop solutions and engagements that meet the customers' needs and demands.

<b>JUNIOR CONSULTANT MANAGER</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Consulting Senior Manager has responsibility for the supervision of the engagement team, on-site quality control, review and approval of working papers and findings, adherence to applicable standards, report review. The Consulting Senior Manager assists the Management Executive in the development of the overall engagement approach. Uses industry standard tools to develop solutions and engagements that meet the customers needs and demands.

<b>JOURNEYMAN CONSULTANT MANAGER</b>	
<b>Minimum Experience:</b>	7
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Consulting Senior Manager has responsibility for the supervision of the engagement team, on-site quality control, review and approval of working papers and findings, adherence to applicable standards, report review. The Consulting Senior Manager assists the Management Executive in the development of the overall engagement approach. Uses industry standard tools to develop solutions and engagements that meet the customers needs and demands.

<b>SENIOR CONSULTANT MANAGER</b>	
<b>Minimum Experience:</b>	8
<b>Minimum Education:</b>	Bachelors



<b>Functional Responsibilities:</b>	The Consulting Senior Manager has responsibility for the supervision of the engagement team, on-site quality control, review and approval of working papers and findings, adherence to applicable standards, report review. The Consulting Senior Manager assists the Management Executive in the development of the overall engagement approach. Uses industry standard tools to develop solutions and engagements that meet the customers needs and demands.
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<b>JUNIOR CONSULTANT MANAGEMENT EXECUTIVE</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Consulting Management Executive provides expert advice, assistance, guidance, and counseling in the engagement's support of the agencies' management, organizational, engineering and business improvement efforts. The Consulting Management Executive heads the engagement team and is responsible for all assurance and specialized services provided on an engagement and for ensuring that such services comply with the Firm's Client Service Standards, applicable professional standards, and the Firm's overall objective of professional excellence. The Consulting Management Executive determines the nature, timing, and extent of procedures and have the final authority in the conduct of engagements and full responsibility for the work performed.

<b>JOURNEYMAN CONSULTANT MANAGEMENT EXECUTIVE</b>	
<b>Minimum Experience:</b>	11
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Consulting Management Executive provides expert advice, assistance, guidance, and counseling in the engagement's support of the agencies' management, organizational, engineering and business improvement efforts. The Consulting Management Executive heads the engagement team and is responsible for all assurance and specialized services provided on an engagement and for ensuring that such services comply with the Firm's Client Service Standards, applicable professional standards, and the Firm's overall objective of professional excellence. The Consulting Management Executive determines the nature, timing, and extent of procedures and have the final authority in the conduct of engagements and full responsibility for the work performed.

<b>SENIOR CONSULTANT MANAGEMENT EXECUTIVE</b>	
<b>Minimum Experience:</b>	12
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Consulting Management Executive provides expert advice, assistance, guidance, and counseling in the engagement's support of the agencies' management, organizational, engineering and business improvement efforts. The Consulting Management Executive heads the engagement team and is responsible for all assurance and specialized services provided on an engagement and for ensuring that such services comply with the Firm's Client Service Standards, applicable professional standards, and the Firm's overall objective of professional excellence. The Consulting Management Executive determines the nature, timing, and extent of procedures and have the final authority in the conduct of engagements and full responsibility for the work performed.

<b>JUNIOR FACILITATOR</b>	
<b>Minimum Experience:</b>	0
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Junior Facilitators provide guidance and facilitation based on a training and education with, interpersonal, communication and client management skills on systems development, functional and data requirements analysis, systems analysis and design, design, workshop and focus group facilitation, and documentation preparation as needed. They use hands-on experience in life-cycle methodologies, hardware, and other relevant industry knowledge. Tasks includes, but is not limited to, workshop and focus group facilitation, training, methodology development and evaluation, designs, identification of requirements and process across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices.

<b>JOURNEYMAN FACILITATOR</b>	
<b>Minimum Experience:</b>	4
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Journeyman Facilitators provide guidance and facilitation based on a progressive range of experience with, interpersonal, communication and client management skills on systems development, functional and data requirements analysis, systems analysis and design, design, workshop and focus group facilitation, and documentation preparation as needed. They use hands-on experience in life-cycle methodologies, hardware, and other relevant industry knowledge. Tasks includes, but is not limited to, workshop and focus group facilitation, training, methodology development and evaluation, designs, identification of requirements and process across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices.

<b>SENIOR FACILITATOR</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Senior Facilitators provide guidance and facilitation based on a broad range of experience with, interpersonal, communication and client management skills on systems development, functional and data requirements analysis, systems analysis and design, design, workshop and focus group facilitation, and documentation preparation as needed. They use hands-on experience in life-cycle methodologies, hardware, and other relevant industry knowledge. Tasks includes, but is not limited to, workshop and focus group facilitation, training, methodology development and evaluation, designs, identification of requirements and process across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices.

<b>MASTER FACILITATOR</b>	
<b>Minimum Experience:</b>	8
<b>Minimum Education:</b>	Masters



<b>Functional Responsibilities:</b>	Master Facilitators provide guidance and facilitation based on significant experience with, interpersonal, communication and client management skills on systems development, functional and data requirements analysis, systems analysis and design, design, workshop and focus group facilitation, and documentation preparation as needed. They use hands-on experience in life-cycle methodologies, hardware, and other relevant industry knowledge. Tasks includes, but is not limited to, workshop and focus group facilitation, training, methodology development and evaluation, designs, identification of requirements and process across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices.
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<b>JUNIOR RISK PROJECT SUPPORT</b>	
<b>Minimum Experience:</b>	0
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Risk Project Support provides advisory and managerial direction on client engagements in the following risk service areas at a project level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.

<b>JOURNEYMAN RISK PROJECT SUPPORT</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Risk Project Support provides advisory and managerial direction on client engagements in the following risk service areas at a project level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.

<b>SENIOR RISK PROJECT SUPPORT</b>	
<b>Minimum Experience:</b>	4
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Risk Project Support provides advisory and managerial direction on client engagements in the following risk service areas at a project level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.

<b>JUNIOR RISK MANAGEMENT LEAD</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors

<b>Functional Responsibilities:</b>	The Senior Risk Manager provides advisory and managerial direction on client engagements in the following risk service areas at a senior level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.
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<b>JOURNEYMAN RISK MANAGEMENT LEAD</b>	
<b>Minimum Experience:</b>	7
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Senior Risk Manager provides advisory and managerial direction on client engagements in the following risk service areas at a senior level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.

<b>SENIOR RISK MANAGEMENT LEAD</b>	
<b>Minimum Experience:</b>	8
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Senior Risk Manager provides advisory and managerial direction on client engagements in the following risk service areas at a senior level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.

<b>JUNIOR RISK MANAGEMENT PRINCIPAL</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Risk Management Executive provides advisory and managerial direction on client engagements in the following risk service areas at an executive level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.

<b>JOURNEYMAN RISK MANAGEMENT PRINCIPAL</b>	
<b>Minimum Experience:</b>	11
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Risk Management Executive provides advisory and managerial direction on client engagements in the following risk service areas at an executive level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the

	engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.
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<b>SENIOR RISK MANAGEMENT PRINCIPAL</b>	
<b>Minimum Experience:</b>	12
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	The Risk Management Executive provides advisory and managerial direction on client engagements in the following risk service areas at an executive level and perspective: Governance, Regulatory & Risk Strategies, Security & Privacy, Finance & Operations Risk Transformation and Financial Transformation. They meet quality control standards and deliver industry insight and area experience on the engagement. This risk manager reviews operations, transitions, project status and shares results and change recommendations during the engagement.

<b>JUNIOR PROJECT SUPPORT</b>	
<b>Minimum Experience:</b>	0
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical project support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, or a related field.

<b>JOURNEYMAN PROJECT SUPPORT</b>	
<b>Minimum Experience:</b>	2
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical project support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, or a related field.

<b>SENIOR PROJECT SUPPORT</b>	
<b>Minimum Experience:</b>	4
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical project support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and

	spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, or a related field.
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<b>JUNIOR SUPPORT TASK MANAGER</b>	
<b>Minimum Experience:</b>	6
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical program/office level support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, or a related field.

<b>JOURNEYMAN SUPPORT TASK MANAGER</b>	
<b>Minimum Experience:</b>	7
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical program/office level support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, or a related field.

<b>SENIOR SUPPORT TASK MANAGER</b>	
<b>Minimum Experience:</b>	8
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical program/office level support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation

	support, network services project management, data/records management, or a related field.
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<b>JUNIOR SUPPORT EXECUTIVE</b>	
<b>Minimum Experience:</b>	10
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical executive level support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as an executive Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, or a related field.

<b>JUNIOR SUPPORT EXECUTIVE</b>	
<b>Minimum Experience:</b>	11
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical executive level support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as an executive Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, or a related field.

<b>SENIOR SUPPORT EXECUTIVE</b>	
<b>Minimum Experience:</b>	12
<b>Minimum Education:</b>	Bachelors
<b>Functional Responsibilities:</b>	Responsible for providing quality deliverables and/or analytical executive level support and reporting for assigned consulting engagements at the project level. Provides analytical support to project team. Analyzes, interprets, extrapolates projects and model data to reach conclusions. Prepares written reports with text, charts, and spreadsheets for internal presentation and for inclusion in reports for clients. Participates in client meetings and begins to take lead role for select actions. Serves as an executive Staff/Team member on projects related to an area of relevant expertise such as resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, or a related field.

## **GSA Approved Labor Rates SINs 541611**

<b>Labor Category</b>	<b>7/21/2021 – 7/20/2022</b>	<b>7/21/2022 – 7/20/2023</b>	<b>7/21/2023 – 7/20/2024</b>	<b>7/21/2024 – 7/20/2025</b>	<b>7/21/2025 – 7/20/2026</b>
Junior Strategic Support Practitioner	\$182.48	\$186.13	\$189.85	\$193.65	\$197.52
Journeyman Strategic Support Practitioner	\$186.77	\$190.51	\$194.32	\$198.21	\$202.17
Senior Strategic Support Practitioner	\$193.35	\$197.21	\$201.16	\$205.18	\$209.28
Junior Strategic Support Management	\$263.96	\$269.24	\$274.63	\$280.12	\$285.72
Journeyman Strategic Support Management	\$311.68	\$317.91	\$324.27	\$330.76	\$337.37
Senior Strategic Support Management	\$325.23	\$331.73	\$338.36	\$345.13	\$352.03
Junior Strategic Support Executive	\$342.36	\$349.21	\$356.19	\$363.32	\$370.58
Journeyman Strategic Support Executive	\$369.56	\$376.95	\$384.49	\$392.18	\$400.02
Senior Strategic Support Executive	\$378.48	\$386.05	\$393.77	\$401.64	\$409.68
Junior Consultant Staff	\$160.11	\$163.31	\$166.58	\$169.91	\$173.31
Journeyman Consultant Staff	\$176.89	\$180.43	\$184.04	\$187.72	\$191.47
Senior Consultant Staff	\$194.28	\$198.17	\$202.13	\$206.17	\$210.30
Junior Consultant Manager	\$214.68	\$218.97	\$223.35	\$227.82	\$232.37
Journeyman Consultant Manager	\$255.29	\$260.40	\$265.61	\$270.92	\$276.34
Senior Consultant Manager	\$264.44	\$269.73	\$275.13	\$280.63	\$286.24
Junior Consultant Management Executive	\$267.65	\$273.00	\$278.46	\$284.03	\$289.71
Journeyman Consultant Management Executive	\$278.01	\$283.57	\$289.25	\$295.03	\$300.93
Senior Consultant Management Executive	\$305.84	\$311.96	\$318.20	\$324.56	\$331.05
Junior Facilitator	\$123.34	\$125.80	\$128.32	\$130.89	\$133.50
Journeyman Facilitator	\$130.16	\$132.76	\$135.42	\$138.13	\$140.89
Senior Facilitator	\$199.16	\$203.14	\$207.21	\$211.35	\$215.58
Master Facilitator	\$230.22	\$234.83	\$239.52	\$244.31	\$249.20



Labor Category	7/21/2021 – 7/20/2022	7/21/2022 – 7/20/2023	7/21/2023 – 7/20/2024	7/21/2024 – 7/20/2025	7/21/2025 – 7/20/2026
Junior Risk Project Support	\$151.34	\$154.37	\$157.45	\$160.60	\$163.82
Journeyman Risk Project Support	\$176.29	\$179.81	\$183.41	\$187.08	\$190.82
Senior Risk Project Support	\$196.56	\$200.49	\$204.50	\$208.59	\$212.76
Junior Risk Management Lead	\$226.83	\$231.37	\$236.00	\$240.72	\$245.53
Journeyman Risk Management Lead	\$229.99	\$234.59	\$239.29	\$244.07	\$248.95
Senior Risk Management Lead	\$271.37	\$276.79	\$282.33	\$287.98	\$293.74
Junior Risk Management Principal	\$282.18	\$287.83	\$293.58	\$299.46	\$305.45
Journeyman Risk Management Principal	\$304.17	\$310.26	\$316.46	\$322.79	\$329.25
Senior Risk Management Principal	\$326.03	\$332.56	\$339.21	\$345.99	\$352.91
Junior Project Support	\$125.23	\$127.74	\$130.29	\$132.90	\$135.56
Journeyman Project Support	\$132.11	\$134.75	\$137.44	\$140.19	\$143.00
Senior Project Support	\$150.58	\$153.59	\$156.67	\$159.80	\$163.00
Junior Support Task Manager	\$170.42	\$173.83	\$177.31	\$180.85	\$184.47
Journeyman Support Task Manager	\$220.49	\$224.90	\$229.40	\$233.99	\$238.67
Senior Support Task Manager	\$234.21	\$238.90	\$243.68	\$248.55	\$253.52
Junior Support Executive	\$252.71	\$257.77	\$262.92	\$268.18	\$273.55
Journeyman Support Executive	\$294.04	\$299.92	\$305.92	\$312.04	\$318.28
Senior Support Executive	\$300.99	\$307.01	\$313.15	\$319.41	\$325.80